

## **An Innovative Opportunity**

We are seeking to appoint an enthusiastic Consultant Gastroenterologist to join a District General Hospital on one of our UK islands. This is a full time 10 PA Gastroenterologist post, offering the future opportunity to develop into the role of Speciality Lead.

The successful candidate would help the department to expand and develop the service. The Trust has clear objectives in terms of delivering excellent, safe and effective patient care and aims for services that are positively rated by patients, families and stakeholders. Furthermore, the Trust aims to ensure a first-class educational experience alongside financial security over the longer term. Staff are firmly embedded within this process.

## **The Anaesthetics and Intensive Care Department**

The Gastroenterology Service is currently supported by 1 Consultant, 1 Speciality Doctor working at Staff Grade level and an Advanced Nurse Practitioner (Gastroenterology), along with a Hepatitis C nurse.

Hospital offers a modern endoscopy unit which is home to high quality facilities that includes three procedure rooms, single sex recovery bays, decontamination facilities and a dedicated patient reception and waiting area. It offers services for gastrointestinal, urological and respiratory investigations with endoscopes.

Procedures available at the suite currently include:

- Gastroscopy
- Colonoscopy
- Flexible sigmoidoscopy
- Capsule Endoscopy – small bowel investigation
- Cystoscopy (The Urology service)
- TRUS biopsy (The Urology service)
- Bronchoscopy (The Respiratory service)
- Bravo capsule
- Haemorrhoid banding
- Percutaneous endoscopic gastrostomy insertion (PEG)
- Polypectomy and endoscopic mucosal resection
- Oesophageal and colonic dilation

Experienced nurses support the routine sessions that are performed throughout the week by various members of both the medical and surgical staff. The respiratory physician uses the facility for bronchoscopy. Previously ERCP has been carried out and we are looking to restart this and repatriate patients from the UK. There are probably just over a hundred ERCPs a year undertaken for Isle of Man patients.

The hospital is currently exploring the potential to take part in the Merseyside & Cheshire Cancer Alliance Capsule Endoscopy Network programme to improve the effectiveness of the delivery of capsule endoscopies and the reading of their results.

## **On-call**

Emergency endoscopy procedures are carried out in the operating theatre with the support of the operating theatre staff. There is an Acute GI bleed on-call rota (non resident), which this post will provide cover for on 1 day per week (1:7) for 24 hours (non resident outside of normal working hours) – subject to postholder having Royal College of Physicians JAG accreditation and satisfactory up to date KPI endoscopy scores. Additional payment for the above on-call will be made separately and equal to an agreed rate with other endoscopists on the rota. On average the on-call endoscopist may be called in to review or scope a patient up to twice in a 24hour shift with same number of phone calls for advice.

We are also open to single accredited Gastroenterologist or those with dual Gastroenterology and general internal medicine (GIM accreditation). We can accommodate the later in the GIM on-call rota with a frequency of 1:10 with overnight on-call and post take ward rounds from 08:00 – 09:00 in the morning. If the post holder opts to take part in the GIM on-call they will receive a 2PA uplift to their salary.

## **Outpatient Services**

We currently see around 2200 patients through the gastroenterology outpatient service, with a new to follow-up ratio of around 2:1. A standard clinic list is 10 patients (3 new and 7 follow up).

The successful candidate will be supported by a Speciality Doctor working at Staff Grade level and IMT Doctors in clinic and there is a proposal to recruit an upper GI clinical nurse specialist to compliment this team. There is a weekly colorectal and upper GI MDT that is supported by internal and external consultants.

## **Inpatient Services**

There is no ring fenced inpatient gastroenterology beds. The Gastroenterologist will provide an in reach service instead. There are approximately 8 inpatient referrals a week that the gastroenterology consultant being responsible for these patients as appropriate.

## **Meetings**

There is a weekly X ray meeting, Grand Round Meeting, with the opportunity to participate in IMT and FY teaching sessions. There is also a fortnightly Medical consultant meeting.

## **Audit**

The Department supports the need for regular clinical audit and quality improvement projects.

## Job Description

The successful applicant will be responsible for the provision of gastroenterological services on the Island as follows:

- Strengthen the delivery of a high quality Gastroenterology Service across the hospital and community
- Along with the Surgical Team undertaking Endoscopy procedures and the Acute GI Bleed On Call rota (subject to postholder having Royal College of Physicians JAG accreditation and satisfactory up to date KPI endoscopy scores).
- Work to continuously develop gastroenterological services in light of evolving needs, guidance and innovations.
- Developing a subspecialty interest
- Take on additional outpatient and inpatient activity as per the clinical demands.
- Receiving referrals and requests for advice from GPs and other clinicians and ensuring follow up and timely discharge communications are sent back when appropriate.
- Administrative duties related to patient care and other such duties as may arise within the hospital and the division, eg committee work.
- Communicating with patients, carers and colleagues to enhance and coordinate patient care.
- Participating in systems to improve patient safety and quality of care, including error reporting, root cause analysis, audit and quality improvement work.
- Taking personal responsibility for risk management in your own scope of work and undertaking to review practice and learn from mistakes, near-misses, and positive events.
- Taking part in activities which meet the requirements for appraisal and revalidation, including internal and external continuing professional development. The care group supports the requirements for continuing medical education as laid down by the Royal College of Physicians and is committed to providing time and financial support for these activities.
- Hospital has the required arrangements in place, as laid down by the Royal College of Physicians, to ensure that all doctors have an annual appraisal.
- Participating in the regular clinical and non-clinical meetings of the Medical Care Group.
- Keep up to date with best practice and maintain skills in gastroenterology, acute and general medicine – visits or formal links to units in the UK would be considered favourably.
- Planning all leave in line with the care group's leave requirements, including prospective cover for short-term absences. Any unplanned absence of any consultant will be

covered by their care group's colleagues for periods up to a maximum of one week, after which locum cover will be sought. Consideration of time off in lieu (such as for weekend working), will be given.

- Comply with all relevant hospital policies and procedures.

### Indicative Job Plan

The indicative job plan has some elements which take place on alternate weeks as set out below. The below job plan also takes in to account 30 minutes lunch between 12:30 and 13:00

Day	AM	PA Allocation	PM	PA Allocation
MONDAY	08.30 – 12.30 Gastro Referrals	1.0PA DCC	13.00 - 17.00 Outpatient Clinic	1.0PA DCC
TUESDAY	08.30 – 12.30 Gastro Referrals	1.0PA DCC	13.00 – 17.00 Outpatient clinic	1.0PA DCC
WEDNESDAY	08.30 – 12.30 Endoscopy	1.0 PA DCC	13.00 – 17.00 Admin	1.0PA DCC
THURSDAY	08.30 – 12.30 SPA (Core)	1.0PA SPA	13.00 – 17.00 Fixed SPA (Service Development)	1.0PA SPA
FRIDAY	08.30 – 10.30 Gastro referrals 10.30 – 12.30 Fixed SPA (Core)	0.5PA DCC 0.5PA SPA	13.00 – 17.00 Admin	1.0PA DCC
TOTAL				7.5PA DCC 2.5PA SPA

\*the post holder will be offered educational/clinical supervisor role at 0.25PA per trainee if the wish to undertake this activity and this will be optional.