## **An Innovative Opportunity**

We are seeking to appoint an enthusiastic Consultant Geriatrician to join our Trust as the service continues to expand with recent new appointments. This is a full time 10 PA Consultant Geriatrician post, offering the future opportunity to develop into the role of Speciality Lead.

The successful candidate would help the department to expand and develop the service. The Trust has clear objectives in terms of delivering excellent, safe and effective patient care and aims for services that are positively rated by patients, families and stakeholders. Furthermore, the Trust aims to ensure a first-class educational experience alongside financial security over the longer term. Staff are firmly embedded within this process.

#### **The Acute Department**

The department provides a multidisciplinary, multi-agency falls prevention service across acute sites. The service has been operating since 2002 and has grown considerably. There is a fully active Fracture Liaison Service seeing all appropriate patients presenting with a low impact fracture. This is run by Nurse Consultant and three further Falls and Osteoporosis nurses. The nurses also work closely with the falls medical team to provide a comprehensive in hospital falls prevention service.

There is presently consultant led falls clinics on 3 sites led by 6 consultant geriatricians. The Falls Clinics incorporate the syncope service and works closely with cardiology department in this regard. There is also nurse led falls clinics on the three main sites in conjunction with the fracture liaison service.

The service provides a comprehensive osteoporosis service with Specialist Osteoporosis Clinics and close links with the Osteoporosis Unit providing DEXA scanning. Patients have access to all osteoporosis treatments including IV zoledronic acid, denosumab and teriparatide if fitting the criteria.

# **Current Staffing**

The department is staffed by four consultants, there is a specialist registrar on rotation within the Peninsula training rotation a new clinical fellow post. A small number of rheumatology inpatient beds are supported by junior medical staff shared with the gastroenterology team. A rheumatology clinical pharmacist has also just joined the team. There are four rheumatology nurse specialists who undertake nurse led clinics and a medical day unit team to assist with infusions and day case therapies. A rheumatology physiotherapy lead is also planned for further service development.

#### **Clinical Duties**

The Consultant will have a continuing responsibility for the care of patients in their charge and to undertake the administrative duties associated with their care. They will be expected to co-operate with the Clinical Director and Care Group Management on organisational and

budget issues.

The post holder will lead on Parkinson disease and movement disorders.

The on-call commitment and acute hospital sessional commitment to medicine and rehabilitation will be organised with the Consultant's colleagues to ensure both delivery of this goal and continuity of responsibility for inpatient care.

In addition to general medical and rehabilitation duties there are flexible commitments, including administration, management, committee work, pastoral visits, relative interviews etc. Appropriate acute skills are required in view of the acute admissions under the agerelated policy.

# **Educational Supervision**

Consultants are required to supervise the education of doctors in training. You will be involved with teaching and training junior doctors and should help with both their professional and personal development. Consultants must ensure that junior doctors in their care are not overwhelmed by clinical commitments or overburdened by responsibilities inappropriate to the experience required. Consultants are also responsible for the assessment and appraisal of trainees under their supervision and must keep the Clinical and/or College Tutor aware of problems that may arise.

#### **Clinical Audit**

The appointee will be expected to actively participate in audit. He/she will be expected to initiate and supervise audit projects related to his/her particular sub-specialty interest. He/she will liaise with the audit speciality Lead Consultant. All audit projects, including Trust directed audit are approved by the Clinical Effectiveness and Audit Committee. Participation in national audit is encouraged and in some cases, mandatory. The appointee should also contribute to the development and reporting of Clinical Quality Standards. Clinical Governance

All clinical staff are accountable and responsible for their own clinical competence and should limit their actions to those for which they are deemed competent. Clinical staff are also required to comply with the requirements of their professional organisations regarding supervision. The successful appointee will be expected to attend and contribute to the monthly department meetings.

#### Research

We are one of the most research-active acute Trusts in the region and we encourage all newly appointed Consultants to take on the role of Principal Investigator, with full training and support

## Mentoring

We're passionate about teaching, so you'll play your part in teaching the next generation of doctors, nurses and other clinical staff. We'll ask you to help recruit junior staff and supervise their education, including their educational contracts, regular appraisal, study

leave, annual leave and rotas – and make sure you keep up-to-date on educational development. If you're a new consultant, you'll be asked to enrol on an approved educational supervisor accreditation course by our medical educational department.

# **Person Specification**

Category	Essential	Desirable
Qualifications and training	<ul> <li>Professional qualifications</li> <li>Full GMC Registration</li> <li>Specialist Registration or will obtain within 6 months of interview date</li> </ul>	<ul> <li>Higher Degree (MD /PhD or equivalent) in Geriatric Medicine</li> </ul>
Skills and experience	<ul> <li>Experience in Parkinson Disease and movement disorders</li> </ul>	
Clinical governance	<ul><li>Experience in Audit</li><li>Experience in service improvement</li></ul>	
Personal/professional attributes	<ul> <li>Adheres to GMC code of conduct</li> <li>Upholds Trust Values</li> </ul>	
Other requirements	<ul> <li>Candidates must be able to demonstrate the ability and willingness to travel effectively between sites</li> </ul>	

# **Contact details:**

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