

## **An Innovative Opportunity**

We are seeking to appoint an enthusiastic Consultant in Anaesthetics to join a District General Hospital on one of our UK islands. This is a full time 10 PA Anaesthetics post, offering the future opportunity to develop into the role of Speciality Lead. This role will provide training for "Aeromedical Anaesthetic Support"

The successful candidate would help the department to expand and develop the service. The Trust has clear objectives in terms of delivering excellent, safe and effective patient care and aims for services that are positively rated by patients, families and stakeholders. Furthermore, the Trust aims to ensure a first-class educational experience alongside financial security over the longer term. Staff are firmly embedded within this process.

## **The Anaesthetics and Intensive Care Department**

The Anaesthetics and Intensive Care Service provides anaesthetic services for all the major specialties (excluding neuro and cardiac surgery). There are six main operating theatres with a ten bedded recovery room. The Department also provides a consultant-led hospital pain service. The maternity unit has a dedicated obstetric theatre, and an obstetric epidural service is also provided. Maternal requests for epidural analgesia are granted whenever possible.

Flexible working is encouraged. On call is a combination of resident shift and non-resident working. There are no resident junior anaesthetic staff. There is exposure to all ages of patient and unselected clinical presentations. On Call covers ICU, Trauma, adult and paediatric cases and MET calls together with assistance with ward issues and emergency theatre.

The Island provides an air ambulance service for the transfer of critically ill patients to the UK. You will have the opportunity to participate in this service and provide in flight anaesthetic support during transfer, with the appropriate training. The medical lead for the air ambulance service is a consultant anaesthetist.

## **Current Staffing**

There are 10 Consultant Anaesthetists and 2 SAS doctors working in the department. Four of the Consultant Anaesthetists are FFICM, one consultant has the fellowship of the faculty of pain medicine and leads the pain management service.

A number of our consultants hold significant leadership roles across the hospital, such as the Director of Medical Education, Foundation Program Director and Clinical Lead for Aeromedical Transport. Additional SPAs are allocated to reflect the significant volume of work that accompanies these roles.

One of the job plans supports an interest in preoperative assessment to allow for the expansion of our service.

## Job Description

You will join fourteen other consultants, one associate specialist and two speciality doctors to provide resident on-call cover for anaesthetics, as well as general anaesthetic duties. Non-resident cover is also provided. There is a Lead Clinician for the Anaesthetic Department and Lead Clinician for Intensive Care. The Head of Service and Clinical Director have managerial responsibility for maintaining anaesthetic services. The Medical Director has overall responsibility for professional matters.

The current job plan comprises 10PAs which is made up of 7.5 PA's of DCC, which includes work undertaken out of hours, plus 2.5 PAs of SPA. Additional PA's are available on appointment. The job plan will contain Theatre and clinic sessions and non-resident and resident on-call commitments (see 16 week rota). The period of on call at night is from 2000 hrs to 0830 hrs and during the day from 0800 hrs to 2030 hrs. Non-resident on call is for full weekend and nights.

You will be expected to participate in pre-and post-operative visits, Emergency anaesthesia, ICU/obstetric cover and CPD/CME.

You will be required to maintain your continuing professional development, participate in audit activities and clinical governance and undergo annual appraisal and the formulation of a personal development plan to identify training and development needs.

You will participate in meetings of the Anaesthetic Department and carry out administrative duties which arise within the hospital and are relevant to the provision of anaesthetic services.

- Administrative duties related to patient care and other such duties as may arise within the hospital and the division, eg committee work.
- Communicating with patients, carers and colleagues to enhance and coordinate patient care.
- Participating in systems to improve patient safety and quality of care, including error reporting, root cause analysis, audit and quality improvement work.
- Taking personal responsibility for risk management in your own scope of work and undertaking to review practice and learn from mistakes, near-misses, and positive events.
- Taking part in activities which meet the requirements for appraisal and revalidation, including internal and external continuing professional development.
- Planning all leave in line with the Anaesthetics Department's leave requirements.
- Comply with all relevant hospital policies and procedures.

## Indicative Job Plan Pre op assessment

	Mon	Tues	Wed	Thurs	Fri	Sat	Sun
Week 1 am pm		LD	Theatre Theatre		PAC		
Week 2 am pm							
Week 3 am pm		N		PAC	PAC		
Week 4 am pm		N			N	N	N
Week 5 am pm			Theatre Theatre	PAC	PAC		
Week 6 am pm		Theatre Theatre	Theatre Theatre		PAC		
Week 7 am pm			Theatre Theatre		PAC		
Week 8 am pm		N			PAC		
Week 9 am pm		N			PAC		
Week10 am pm			Theatre Theatre		PAC		
Week11 am pm		Theatre Theatre	Theatre Theatre		PAC		
Week12 am pm			Theatre Theatre		LD	LD	LD
Week13 am pm			Theatre Theatre	PAC	PAC		
Week14 am pm							
Week15 am pm		LD	Theatre Theatre	PAC	PAC		
Week16 am pm		LD	Theatre Theatre		PAC		

- LD = 0800 to 2030
- NIGHT = 2000 to 0830
- ICU = 0800 to 1800
- THEATRE = 0800 to 1300 or 1300 to 1800
- Aim for 160 pa in 16 weeks
- 2.5 SPA x 16 = 40
- 2<sup>nd</sup> on call cover 0.8 pa x 16 = 12.5 (2 weekends and 7 weekday nights per year)
- Week end nights block = 12.35
- Weekend days = 11.57
- LD x 4 = 13.0
- N x 4 = 16.13
- Theatre or clinic 40 x 1.25 = 50
- 1<sup>st</sup> on call weekend prospective cover 3.68pa
- **Total 159.2 pa**

## Indicative Job Plan General Anaesthetic post

	Mon	Tues	Wed	Thurs	Fri	Sat	Sun
<b>Week 1 am pm</b>	Theatre Theatre			Theatre Theatre	Theatre Theatre		
<b>Week 2 am pm</b>							
<b>Week 3 am pm</b>			Theatre Theatre	N			
<b>Week 4 am pm</b>				N			
<b>Week 5 am pm</b>				Theatre Theatre	Theatre Theatre		
<b>Week 6 am pm</b>			Theatre Theatre	N			
<b>Week 7 am pm</b>				Theatre Theatre	LD	LD	LD
<b>Week 8 am pm</b>	Theatre Theatre						
<b>Week 9 am pm</b>	Theatre Theatre			LD	Theatre Theatre		
<b>Week10 am pm</b>							
<b>Week11 am pm</b>	Theatre Theatre			N			
<b>Week12 am pm</b>	Theatre Theatre			Theatre Theatre	N	N	N
<b>Week13 am pm</b>				LD	Theatre Theatre		
<b>Week14 am pm</b>				LD	Theatre Theatre		
<b>Week15 am pm</b>	Theatre Theatre		Theatre Theatre	Theatre Theatre			
<b>Week16 am pm</b>				LD			

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